

The nationwide events over the past week and a half have left us with an array of emotions. Anger, sadness, and frustration are several natural responses to inequality and inequitable treatment. We empathize with those who have been affected. The ATPPS Board of Directors have put much thought into our message out of respect for our community and the gravity of this matter. Our stance yesterday, today and everyday moving forward is that we do not tolerate systemic racial injustice in any capacity.

The values of our society are more than simply words, they are ingrained in each of us and in the foundation of ATPPS. Three of those foundational values of our society are integrity, community, and excellence. **Integrity** is doing what is right no matter the consequences or its received approval. ATPPS is a **community** where all are equal and where our diverse backgrounds draw us together to learn from each other as good stewards. We strive for **excellence** in all endeavors, and by serving our community and members to the best of our abilities. We relate strongly to these values, today and always. Moving forward, we take every opportunity to reflect on ourselves and organization and seek ways to educate and become more inclusive. With that, we pledge to research groups and methods to support active solutions and condemn racism, inequality and hatred of any kind.

Respectfully,

ATPPS Board of Directors

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